EAST CAROLINA UNIVERSITY BILATERAL AGREEMENT

For students taking courses at another institution for transfer to East Carolina University

THIS BILATERAL AGREEMENT (Agreement) is made as of the date of the last signature below (the Effective Date) by and between EAST CAROLINA UNIVERSITY (ECU), a constituent institution of the University of North Carolina on behalf of the

(1) College of Business and (2) College of Business and (3) Pitt Community College

Name of College

Department Agency

WHEREAS, Students desire to take courses (the Courses) at the Agency and have those courses transfer to ECU and,

WHEREAS, Agency agrees to allow students to take courses as indicated on Exhibit B, which Exhibit B as defined in Section 3 below; and,

WHEREAS, ECU will allow students to transfer the Courses to ECU.

NOW, THEREFORE, in consideration of the promises and covenants made each to the other, the parties hereto agree as follows:

- 1. The term of this Agreement (Term) shall begin on the Effective Date and shall continue for a period of three (3) years. Either party may terminate this Agreement, with or without cause, by providing 30 days written notice to the other party. Additionally, this Agreement may be terminated as outlined herein or because of breach. However, any students who have matriculated at ECU pursuant to this Agreement shall be continued through completion of the Degree Program.
- 2. Attached hereto, and incorporated herein by reference as if fully set out, is "Exhibit A", which outlines all academic requirements for admission into the University and specific requirements for admission into the program (reference current catalog).
- 3. Also attached hereto, and incorporated herein by reference as if fully set out, is "Exhibit B", which contains the transfer course table.
- 4. ECU and Agency shall each appoint a designated representative to coordinate the requirements of this agreement.
- 5. Each party shall keep the other party informed of changes in curriculum, program and staff that may affect the requirements of this agreement. If courses listed in "Exhibit B" change, the parties will review the changes and, if acceptable, a new "Exhibit B" reflecting those changes may be substituted. The parties shall indicate on the new "Exhibit B" the effective date of the changes. If the changes are not acceptable to either party, then this Agreement may be renegotiated or terminated.

- 6. Agency shall not discriminate on the basis of race/ethnicity, color, gender identity, national origin, religion, sex, sexual orientation, age, veteran status, political affiliation, genetic information, or disability.
- 7. The ECU Bilateral Agreement Committee (Committee) shall review the Program biennially to determine its effectiveness. The Committee's review will be in accordance with the standards set out in Section 3 of ECU Regulation No. 02.07.04, Approval and Review of Bilateral Agreements.
- 8. Agency shall be considered an independent contractor and as such shall be wholly responsible for its work in accordance with this Agreement. Nothing herein is intended or shall be construed to establish any agency, partnership, or joint venture between Agency and ECU.
- 9. Notwithstanding any other provision of this Agreement, the liability of ECU, as an agency of the State of North Carolina, for any injury or damage arising out of ECU's, its employees' or agents' performance under this Agreement is subject to the limitations of the North Carolina Tort Claims Act, N.C.G.S.§143-291, et. seq. (the "Act"). ECU does not waive any rights or defenses under the Act or the rights and authority of the Attorney General of the State of North Carolina to represent ECU.
- 10. Agency shall indemnify and hold ECU, its trustees, officers, employees and agents harmless for any and all claims, loss, liability, demands, or damages, including attorney's fees and court costs, due to the negligent acts of Agency's employees or agents in Agency's performance of this Agreement. This Section 10 shall not apply if the Agency is an agency of the State of North Carolina covered under the Act.
- 11. ECU has determined that Agency is a school official with a legitimate educational interest under the Family Educational Rights and Privacy Act (FERPA). If ECU provides Agency with "personally identifiable information" from a student's education record as defined by FERPA, 34 CFR §99.3, Agency hereby certifies that collection of this information from ECU is necessary for Agency's duties and responsibilities under this Agreement. Agency further certifies that it shall maintain the confidential status of the education records in their custody, and that it shall maintain the personally identifiable information as directed by FERPA. Failure to abide by FERPA may result in the interruption, suspension and/or termination of the relationship with Agency for a period of at least five (5) years from the date of the violation. If Agency experiences a breach relating to this information or if Agency re-discloses this information, Agency shall immediately notify ECU. To the extent allowed by law, Agency shall indemnify ECU for any breach of confidentiality or failure of its responsibilities to protect confidential information. Specifically, these costs may include, but are not limited to, the cost of notification of affected persons as a result of its unauthorized release of ECU data provided to Agency pursuant to this Agreement.
- 12. During the Term of this Agreement, Agency shall, at its sole cost and expense, purchase and maintain general liability insurance with combined single limits coverage for bodily injury and property damage of not less than \$1,000,000.00 dollars per occurrence, \$2,000,000.00 dollars aggregate. Such insurance shall be issued in the name of the Agency with ECU and the State of North Carolina named as additional insureds or loss payees, using ISO Form 2026, or equivalent. Agency shall provide each policy or certificate of the policy issued on Accord Form 25 or equivalent, together with evidence of payment of premiums to ECU not less than 10 days after the

Effective Date, and upon renewal of the policy, not less than 30 days prior to expiration of the term of the policy. Additionally, each policy shall have an endorsement that the policy shall not be cancelled or materially changed without at least 30 days prior written notice to ECU and an endorsement to the fact that no act or omission of Agency shall invalidate the interest of ECU. The policy shall be issued by an insurance company with an A. M. Best rating of "A" or better, and shall be issued by a company qualified to do business in the State of North Carolina. This Section 12 shall not apply if the Agency is an agency of the State of North Carolina or if Agency is self-insured, provided Agency shall provide proof of self-insurance in accordance with the notice requirements of this Section 12.

13. Notices: Any notices or other communications between the parties shall be in writing and shall be given effectively if: posted by certified United States Mail, postage prepaid, return receipt requested or delivered by an overnight delivery service that keeps proof of delivery. Any notice or communications shall be addressed as follows or at such other address as may be from time to time designated in writing in accordance with this Section 13:

John Reisch
Associate Dean
College of Business
East Carolina University
Greenville, NC 27858-4353

With a copy to: University Attorney
215 Spilman Building
East Carolina University
Greenville, NC 27858-4353

Katherine Clyde

If to Agency: (5) Dean, Business Division
Pitt Community College
Winterville, NC 28590

- 14. The place of this Agreement, its sites and forum, shall be Pitt County, North Carolina, and in said County and of said State such matters whether sounding in contract or tort relating to the validity, construction, interpretation, or enforcement shall be determined.
- 15. This Agreement contains the entire agreement of the parties and there are no representations, inducement, or other provisions other than those expressed herein. All changes, additions or deletions to this Agreement shall be in writing and executed by authorized representative(s) of each party.
- 16. The Auditor of the State of North Carolina and/or ECU's internal auditor shall have access to persons and records as a result of all agreements entered into by ECU in accordance with N.C.G.S. §147-64.7.

IN WITNESS THEREOF, the parties have executed this Agreement in duplicate originals, one of which is retained by each of the parties, effective as of the date of the last signature below.

East Carolina University	(18) Pitt Community College				
(6) Jhhish	Agency (19)				
Signature of Department Chair	Signature of authorized Agent of Agency*				
(7) Print Name: John Reisch	(20) Title: Vice President of Academic Affairs and Student Development Service				
(8) Date:	(21) Print Name: Thomas Gould				
(9)	(22) Date: (21) A. Katherine B. Clyde				
Signature of Dean of College	Signature of additional authorized Agent of Agency (if desired or required by agency)				
(10) Print Name: Paul Schwager	Title: Dean, Business Division				
(11) Date: 1 26 2021	Print Name: Katherine Clyde				
	Date: 1/5/2021				
(12) CgrhiaMBellaceto					
Signature of Chair, University Bilateral	Signature of additional authorized Agent of Agency				
Agreements Committee	(if desired or required by agency)				
(13) Print Name: Cyndi Bellacero	Title:				
(14) Date: 1.28.2021	Print Name:				
	Date:				
(15) B. Ant Have					
Signature of Provost & Senior Vice Chancellor for Academic Affairs	Signature of additional authorized Agent of Agency (if desired or required by agency)				
(16) Print Name: Grant Hayes	Title:				
(17) Date: 1/28/2021	Print Name:				
	Date:				

^{*}Person signing warrants that he/she is authorized to bind Agency to this Agreement.

(23) EXHIBIT A

Academic requirements for admission into the University and specific requirements for admission into the program.

- 1. Completion of Associate of Applied Science in General Business Administration from Pitt Community College
- 2. 2.5 minimum cumulative GPA
- 3. Grade of C or better and a 2.5 GPA on the following PCC courses
 - ACC 120
 - ACC 121
 - MAT 171
 - MAT 152
 - ECO 251
 - ECO 252
 - CIS 110
 - BUS 115

(24) EXHIBIT B

Transfer Course Table

Freshmar F	n Year Fall I	ECU Course COAD 1XXX MATH 1065 ZELE 1XXX MIS 2223 ENGL 1100	Total:	1 4 3 3 3 14	1 4 3 3 3 14	PCC Course ACA 122 MAT 171 BUS 110 CIS 110 ENG 111
S	pring I	ACCT 2401 MATH 2228 ITEC 1XXX FINA 2244	Total:	4 4 3 3 14	4 4 3 3 14	ACC 120 MAT 152 CTS 130 BUS 115
S	ummer I	ECON 2113 MGMT 1XXX MKTG 1XXX Hu/Fa	Total:	3 3 3 12	3 3 3 12	ECO 251 BUS 137 MKT 120 Elective (Hu/Fa)
Sophomo	re Vear					
	all II	ZELE 1XXX ACCT 2521 FINA 1XXX ECON 2133 COMM 2410	Total:	3 4 3 3 3 16	3 4 3 3 3 16	BUS 151 ACC 121 BUS 225 ECO 252 COM 231
Sj	pring II	ZELE 2XXX PHIL 2274 No Equivalent ZELE 1XXX No Equivalent Elective2	Total:	3 0 3 0 2 11	3 3 3 1 Elective	BUS 238 BUS 240 INT 110 BUS 153 WBL 110

For additional information about University Bilateral Agreements, please email the UBA at ubac@ecu.edu or visit the University Bilateral Agreements Committee Website.